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For more information, contact:

Jessica R. Gagnon, Communications Specialist

Robinson+Cole | 860.541.2649, jgagnon@rc.com

Robinson+Cole Welcomes Thirteen New Lawyers

Am Law 200 firm adds lawyers across its offices in the Northeast

HARTFORD, CT (June 21, 2016) – Robinson+Cole welcomes 13 new lawyers who joined the firm over the last several months in its offices in Connecticut, Florida, Massachusetts, and New York. The lawyers bring additional breadth to a number of our corporate practices, including business transactions, data privacy, employee benefits and compensation, finance, health law, labor and employment, insurance and reinsurance, real estate and development, and tax.

“Robinson+Cole continues to draw high-caliber talent to our practices, and we are thrilled to welcome these latest additions to our firm,” said Stephen E. Goldman, Robinson+Cole’s managing partner. “They bring valuable and diverse experiences with them that will allow us to continue to provide the high level of service our clients expect and also to offer new insights and perspectives to the legal challenges our clients face.”

Boston, MA

[George P. Kostaskos](#) (Labor + Employment, Counsel) – Mr. Kostakos represents clients in a broad range of employment matters, including the litigation of discrimination, harassment, retaliation and wrongful discharge claims, and noncompetition and trade secret matters. He also counsels clients on all issues that touch the workplace, including hiring and retaining employees; employee discipline and discharge; discrimination and harassment matters; assessment of issues related to worker classification; the complexities related to disability, reasonable accommodation, and leave law and compliance; and conducting employment-related investigations and training. Prior to joining Robinson+Cole, Mr. Kostakos worked as general counsel for OnForce. He earned his J.D. from Fordham University School of Law and his A.B. from Harvard University. He is admitted to practice law in Massachusetts, New York, Rhode Island, and Georgia.

[Ashley P. Keenan](#) (Business Transactions, Associate) – Ms. Keenan focuses on mergers and acquisitions, including the acquisition and disposition of assets, tax equity transactions, venture capital and private equity transactions, and general corporate and contract matters. Prior to joining Robinson+Cole, Ms. Keenan held a variety of positions in the energy industry, where she concentrated on wind energy and solar projects. She earned her J.D. from Suffolk

University Law School and her B.S. from Suffolk University. She is admitted to practice law in Massachusetts and New York.

[Michelle M. Labbe](#) (Finance, Associate) – Ms. Labbe focuses her practice on financing and real estate matters. She regularly represents lenders and individuals with commercial real estate transactions and financing, including commercial and construction lending and commercial acquisitions and leasing. She earned her J.D., *cum laude*, from Suffolk University Law School and her B.A., *magna cum laude*, from Clark University. She is admitted to practice law in Massachusetts and Rhode Island.

Hartford, CT

[Richard M. Borden](#) (Data Privacy + Security, Counsel) – Mr. Borden represents companies on federal, state, and international cybersecurity and privacy issues. His practice includes financial services and critical infrastructure matters; corporate risk management and reporting; cyber forensics; structuring privacy organizations; analyzing privacy and cybersecurity laws, regulations and related compliance matters, including cross-border and international privacy issues; complex breach response and reporting; bring your own device (BYOD) and mobile computing policies; mobile payments; SaaS and Cloud contracting; and overall third-party management issues. Mr. Borden's skill extends to legal issues associated with blockchain, encryption, and cryptography. He earned his J.D. from New York University School of Law and his B.A. from Amherst College. He is admitted to practice law in Connecticut and New York.

[Ryan V. Leichsenring](#) (Tax, Counsel) – Mr. Leichsenring represents clients in connection with a broad range of domestic and international tax matters, with a particular emphasis on multistate taxation issues, tax planning, enforcement and collection defense, and other federal and state tax controversies for both individuals and businesses. He represents clients before taxing agencies in audits and administrative litigation at the federal, state, and local tax levels. He earned his J.D., with honors, from the University of Connecticut School of Law and his B.S. *magna cum laude*, from the University of Pennsylvania's Wharton School. He is admitted to practice law in Connecticut.

[Devin M. Karas](#) (Employee Benefits and Compensation, Associate) – Mr. Karas regularly advises clients on the design, implementation, compliance, and correction of employee benefit plans and executive compensation arrangements. He has extensive experience with, among other areas of practice, ERISA pension and welfare benefit plans, tax-qualified and nonqualified plans, governmental and 403(b) plans, and compliance with the Patient Protection and Affordable Care Act. He earned his J.D. from Michigan State University and his B.A. from the University of Michigan. He is admitted to practice law in Connecticut, New Jersey, and New York.

Miami, FL

[Kelsey A. Cross](#) (Insurance + Reinsurance, Associate) – Ms. Cross focuses her practice on liability and property insurance coverage matters. Prior to joining the firm, Ms. Cross practiced first-party property and personal injury

protection insurance defense. She has experience with third-party liability claims as well as insurance fraud investigation and litigation. Ms. Cross also served as an assistant state attorney in Florida's 17th Judicial Circuit, where she gained significant courtroom and trial experience. She earned her J.D., *cum laude*, from the University of Florida Levin College of Law and her B.A. from the University of Central Florida. She is admitted to practice law in Florida.

New York, NY

[Michael B. Kaufman](#) (Tax, Counsel) – Mr. Kaufman focuses his practice in the area of domestic and international tax matters. He has extensive experience with mergers and acquisitions, tax-free reorganizations, stock purchases and sales, asset purchases and sales, debt and equity offerings, and various corporate tax matters. Additionally he has experience with international tax matters, including representing clients in structuring international joint ventures and structuring cross-border transactions. Mr. Kaufman earned his LL.M. from New York University School of Law, his J.D. from the University of Pennsylvania School of Law, and his B.A., *cum laude*, from Columbia University. He is admitted to practice law in New York and the District of Columbia.

[Cara A. Bilotta](#) (Business Transactions, Associate) – Ms. Bilotta's practice involves all aspects of corporate and transactional law, including mergers and acquisitions, private equity and venture capital transactions, securities law and compliance, and general corporate matters. She earned her J.D., *magna cum laude*, from Brooklyn Law School and her B.A., *magna cum laude*, from Vanderbilt University. She is admitted to practice law in New York.

[Carrie C. Turner](#) (Insurance + Reinsurance, Associate) – Ms. Turner focuses her practice on breach of contract, first- and third-party insurance coverage disputes, coverage analysis, cyber liability, property damage claims, environmental and contamination loss, breach of fiduciary duty, bad faith, and other extracontractual claims litigation. Prior to joining Robinson+Cole, Ms. Turner clerked for the Honorable Boyce F. Martin Jr. on the United States Court of Appeals for the Sixth Circuit. She earned her J.D. from Boston University School of Law and her B.F.A. from the University of Louisville. She is admitted to practice law in New York and Kentucky.

[Anna Jinhua Wang](#) (Business Transactions, Associate) – Ms. Wang focuses on corporate and securities law, with an emphasis on representing companies looking to enter the U.S. capital market, and core competencies in regulatory compliance, corporate governance, and private and public financings, including PIPEs. She has years of experience working within the constructs of the Securities Act of 1933, the Securities Exchange Act of 1934, Blue Sky Laws, and rules of various markets and exchanges. She earned her LL.M. from Vanderbilt Law School and her LL.B. from Durham Law School. She is admitted to practice law in New York.

[Erica S. Youngerman](#) (Health Law, Associate) – Ms. Youngerman focuses her practice in the areas of health law and health care business transactions. She regularly advises clients with business operations on contracting, corporate formation and structuring, and corporate governance documentation. Ms. Youngerman has experience performing regulatory analysis of proposed and existing corporate structures, relationships, and agreements to assess their compliance with state and federal laws and regulations. She also has experience representing individual health care

professionals. She earned her J.D. from Brooklyn Law School and her B.A. from Emory University. She is admitted to practice law in New York and New Jersey.

Stamford, CT

[Anthony J. Vogel](#) (Real Estate + Development, Associate) – Mr. Vogel focuses his practice on commercial real estate transactions, including the representation of clients in commercial leasing and financing transactions and the acquisition and disposition of commercial real property. Previously, he was an associate in the New York office of a 450-lawyer firm, where he represented purchasers and sellers in the acquisition and disposition of real estate assets, landlords and tenants in commercial leasing transactions, and lenders and borrowers in commercial real estate financings. He received his J.D. from New York University School of Law and his B.S., *summa cum laude*, from Pennsylvania State University. He is admitted to practice law in Connecticut and New York.

About Robinson+Cole

Robinson+Cole is a service mark of Robinson & Cole LLP, an Am Law 200 firm with 200 lawyers in nine offices serving regional, national, and international clients, from start-ups to Fortune 500 companies. Since 1845, Robinson & Cole LLP has expanded to meet the changing needs of clients. The firm represents corporate, governmental, and nonprofit entities, as well as individual clients, in a wide range of matters, including corporate; business and insurance litigation; tax and tax-exempt; finance; public finance; land use, environmental and utilities, and real estate; health law; labor, employment, and benefits; intellectual property and technology; data privacy and security; and government relations. For more information, please visit www.rc.com.

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