



October 2013

In this issue:

- [Message from John Kane, Diversity Partner](#)
- [Robinson & Cole Employees Give Back Through Summer of Service](#)
- [Students from Boys & Girls Clubs of Hartford Continue Summer Intern Tradition](#)
- [Robinson & Cole Sponsors NCCJ Annual Dinner](#)
- [Law Students Welcomed During Robinson & Cole Summer Fellowship Program](#)
- [Robinson & Cole Welcomes New Associates](#)
- [Upcoming Diversity Events](#)
- [2013 Diversity Committee Members](#)

MESSAGE FROM JOHN KANE, DIVERSITY PARTNER

As we bid farewell to summer, I want to send out a big thank you to everyone at R&C and the Women's Committee who made the first Summer of Service program such a success. R&C made a difference with a wide variety of local organizations, and we enjoyed some co-worker bonding along the way. The feedback about the program from R&C volunteers and our partner organizations has been excellent, and we hope to make this an annual event. Looking ahead to fall, R&C will sponsor, and our attorneys and staff will attend, a number of events hosted by affinity bar associations and other organizations. Over the next couple of months the Connecticut Asian Pacific American Bar Association, the Connecticut Hispanic Bar Association, and the South Asian Bar Association of Connecticut all have their annual awards dinners. In addition, the Boston Lawyers Group (BLG) and Lawyers Collaborative for Diversity (LCD) have a number of events and programs scheduled. If you are interested in attending an event or getting more involved with any of these organizations, please let me know. Many of our attorneys are members of and hold leadership roles within the affinity bar associations, BLG, and LCD. The firm is a proud supporter and partner of these and other organizations working to increase diversity and inclusion in the legal profession. In addition to our external activities, the Diversity Committee is in the process of identifying and setting goals



for 2014, including updating our action plan, expanding our intranet resource page, and planning and scheduling educational programs. As always, if anyone has any thoughts or ideas on how our Diversity Committee can better serve the needs of the firm, please do not hesitate to contact me or another member of the committee.

ROBINSON & COLE EMPLOYEES GIVE BACK THROUGH SUMMER OF SERVICE

Through a program called "Summer of Service," Robinson & Cole lawyers and staff stepped away from the office in July and August to volunteer with 10 different nonprofit organizations based in Boston, Hartford, New York, Providence, and Stamford. In total, they spent more than 325 hours volunteering at 22 events, lending a hand with activities ranging from gardening, cleaning, and serving food to reading with elementary school students.

Since its founding in 1845, Robinson & Cole has actively given back to the community, and this summer, the firm harnessed the volunteer spirit of its lawyers and staff to positively affect the communities in which the firm operates. Read more about the program in the [press release here](#).

STUDENTS FROM BOYS & GIRLS CLUBS OF HARTFORD CONTINUE SUMMER INTERN TRADITION

As in years past, Robinson & Cole hosted two members of the Boys & Girls Clubs of Hartford for the summer. Michael Edwards and Jaleel Martin are high school students from two Hartford schools. Michael is a senior at Classical Magnet School and Jaleel is a recent graduate of Weaver High School.

ROBINSON & COLE SPONSORS NCCJ ANNUAL DINNER

Robinson & Cole was a sponsor of the Annual National Conference for Community Justice (NCCJ) Dinner on April 24, 2013. Hartford lawyers John B. Lynch Jr., David M. Panico, Dwight H. Merriam, and Jonathan H. Schaefer attended the event. James P. Ray currently serves on the Board of Directors of the NCCJ, Connecticut/Western Massachusetts Chapter.

The NCCJ works to take a stand against bias, bigotry, and racism in America. Through advocacy, conflict resolution, and education, this human relations organization advocates understanding and respect among all races, religions, and cultures.

LAW STUDENTS WELCOMED DURING ROBINSON & COLE SUMMER FELLOWSHIP PROGRAM

The firm welcomed the following four Summer Fellows as part of the 2013 Robinson & Cole Summer Fellowship program for law students:

Kelly Frye - Kelly is a third-year law student at the University of Connecticut School of Law. She worked in the firm's Hartford office.

Christie Jean - Christie is a third-year law student at the University of Connecticut School of Law. She worked in the firm's Stamford office.

Milan Moore - Milan is a second-year law student at the University of Connecticut School of Law. She worked in the firm's Hartford office.

Ashley Randall - Ashley is a second-year law student at the University of Connecticut School of Law. She worked in the firm's Hartford office.

Dana Weiner - Dana is a second-year law student at the Roger Williams University School of Law in Rhode Island. She joined the firm in partnership with client National Grid as the National Grid/Robinson & Cole Summer Fellow and worked in the Providence office.

ROBINSON & COLE WELCOMES NEW ASSOCIATES

Robinson & Cole welcomes the following three associates to the firm:

Misha K. Daha - Misha joined the Boston office in August. She is a member of the Finance Practice Group.

Kristen M. Bandura - Kristen joined the Stamford office in September. She is a member of the Business Transactions Group.

Catrina C. Kohn - Catrina joined the Hartford office in September. She is a member of the Public Finance Group.

UPCOMING DIVERSITY EVENTS

October 29, 2013 - Connecticut Asian Pacific American Bar Association's Annual Awards Dinner

November 14, 2013 - Connecticut Hispanic Bar Association's Annual Awards Celebration

December 5, 2013 - The South Asian Bar Association of Connecticut's Seventh Annual Awards Dinner

2013 DIVERSITY COMMITTEE MEMBERS

Patrick M. Birney
Antionette D. Bishop
Britt-Marie K. Cole-Johnson
Amanda S. Eckhoff
John H. Kane, *Chair*
Peter V. Lacouture
John B. Lynch, Jr.
Richard Martinez II

Virginia McGarrity
Kristopher I. Moore
Keisha S. Palmer
Marnie J. Rubin
Edward J. Samorajczyk, Jr.
Evan J. Seeman
Howard K. Shafer

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